

# PRACTICING POSITIVE LEADERSHIP

## *The Importance of Positive Leadership*

Many people think effective leadership is defined by knowledge and skills, but the energy you exude to drive performance is just as critical. This course helps participants gain an introspective approach to positive leadership and frameworks to become a more positive, effective leader.

During the course, you will explore how to apply positive leadership principles to inspire new levels of employee engagement and accomplishment at your organization. Activities in the course will introduce key principles, help you assess your current capabilities, and help you explore positive leadership in action through relevant case studies.

As you begin to understand the power of positive leadership, you will share ideas with your peers about how to create a culture of positivity, engagement and empowerment.

Developed in partnership with:



### OUTCOMES

- Explore the research and science behind using energy network to increase personal and team effectiveness
- Learn tips and tools that you can apply to become a more positively energizing leader

### YOU WILL

- Understand the importance of positive leadership and its relationship to improved team and company performance
- Assess your level of positive leadership and the extent to which your organization implements positive practices
- Identify and implement positive leadership practices for your team

### ABOUT THE AUTHOR

#### KIM CAMERON, PhD



- *William Russell Kelly Professor of Management and Organizations in the Ross School of Business at the University of Michigan*
- *Associate Dean of Executive Education in the Ross School*
- *Served on the National Research Council and was a Fulbright Distinguished Scholar*
- *His research appears in more than 120 articles and 16 books.*

## COURSE OUTLINE

### DAY 1 FOUNDATIONS OF POSITIVE LEADERSHIP

- Why It's Worth It
- Evidence of Individual Success
- The Four Pillars of Positive Leadership
- Expressions of Gratitude

### DAY 2 KNOWING YOURSELF AND YOUR ORGANIZATION

- Personal Positive Practices Survey
- Creating a Positive Climate
- Organizational Positive Practices
- Assessment and Action Plan

### DAY 3 POSITIVELY ENERGIZING LEADERSHIP

- Positively Energizing Leaders Produce Results
- Developing Positive Energy Networks
- Attributes of Positive Energizers
- Strengthen Your Positive Energy Network

### DAY 4 CHANGING YOUR CULTURE

- Griffin Hospital Part I: Positive Leadership Success Case
- Creating a Culture of Abundance
- Griffin Hospital Part II: The Pat Charnel Story

### DAY 5 INTERACTIVE CAPSTONE

- Options include Video Response, Online Discussion, or Live Event
- Cohort members and expert(s) exchange ideas about content significance, application, and possible next steps