

Leading Inclusively

Unite your company's diverse teams to a higher sense of purpose



DURATION

3 weeks



TIME COMMITMENT

About an hour a day



Enroll Your Team



CERTIFICATION

CorpU Certificate of Completion



TARGET AUDIENCE

All levels of leadership

www.corpu.com/programs



About this Program

In this program, leaders discover the business value of diversity and inclusion while practicing continued, sustained effort towards helping diverse teams feel engaged, empowered, accepted, and valued. Leaders focus on developing self-awareness by examining their personal attitudes and how those attitudes impact their emotions, thinking, and actions.

Leaders will use Emotional Intelligence frameworks to improve how they connect with others, strengthen relationships, and build trust. Leaders will learn how to enrich employees' lives by relating the "why of work" to unite diverse teams to a higher sense of purpose.

Outcomes:

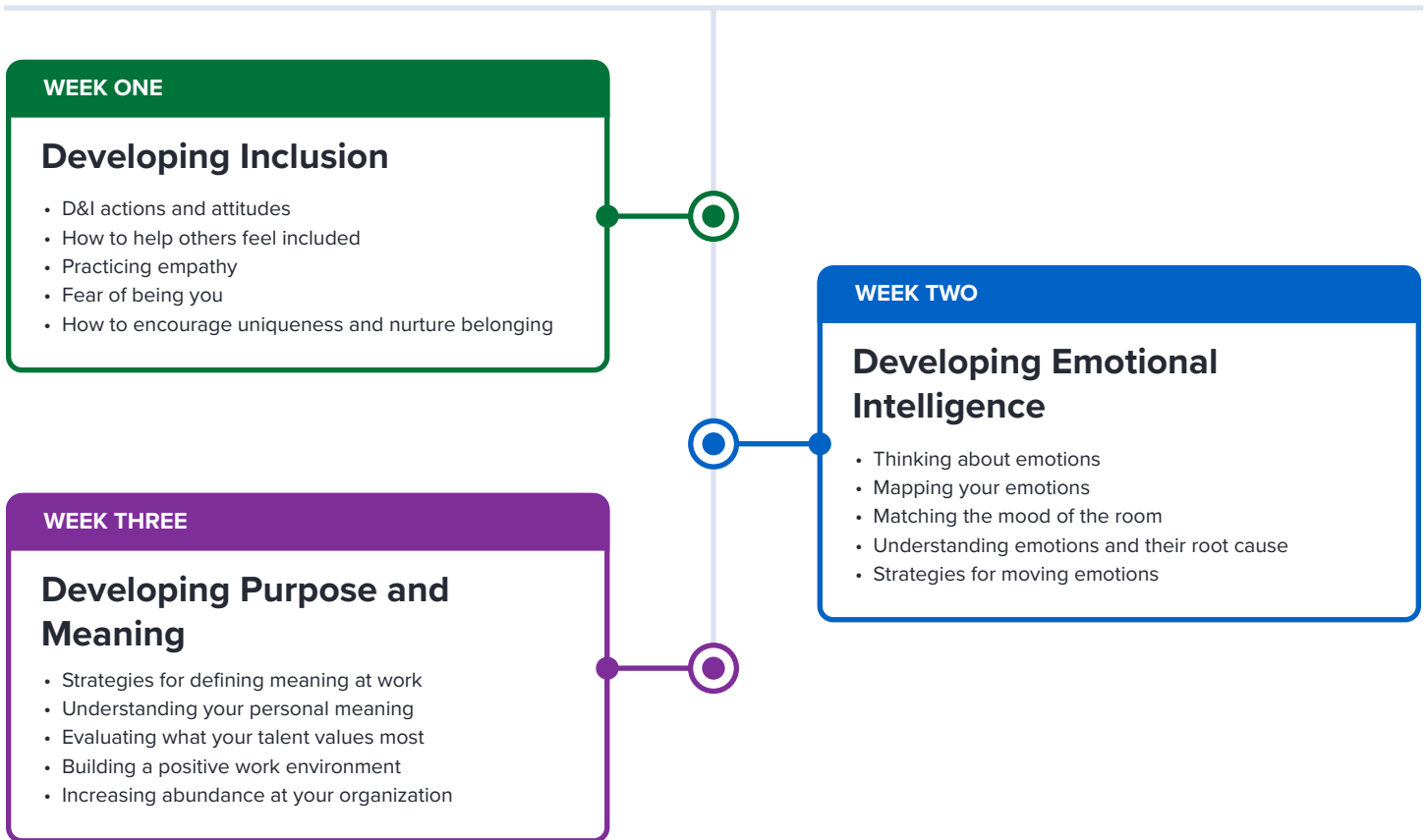
- ✓ Utilize proven tools and techniques that support inclusive behavior in the workplace.
- ✓ Learn to understand, evaluate, and utilize your emotional intelligence skills for better outcomes and stronger relationships.
- ✓ Discuss the importance and market value attached to making meaning at work.

Participants Will:

- ✓ Create a culture where individuals feel welcome to bring and leverage their unique identity within the workplace.
- ✓ Challenge and confront myths and misperceptions that can undermine efforts to support diversity.
- ✓ Develop strategies to identify and increase meaning with a team and across an organization.

Program Structure

LEADING INCLUSIVELY



We think that we know about inclusivity and that it comes naturally. But then you see examples which are showing the complete opposite.

Past participant | Fortune 1000 Networking and Communications Industry

Application Tools



Identity Wheel



Uniqueness/Belonging Scale



Emotional Intelligence Blueprint



Employee Value Proposition

About the Experts

LEADING INCLUSIVELY



David Caruso

- Founder of the Emotional Intelligence Skills Group
- Co-author of the Mayer, Salovey, Caruso Emotional Intelligence Test (MSCEIT)
- Co-author of the Leader's Guide to Solving Challenges with Emotional Intelligence



Stefanie Johnson

- Author of WSJ Bestseller, *Inclusify: Harnessing the power of uniqueness and belonging to build innovative teams*
- Associate Professor of Management, University of Colorado Boulder
- Member of the MG 100 Coaches
- Selected for the 2020 Thinkers50 Radar List



Lisa T. Rees

- Owner of LRT Leadership, a consulting firm
- Co-author of the Leader's Guide to Solving Challenges with Emotional Intelligence
- Strategic partner with the David L. Cooperrider Center of Appreciate Inquiry



David Ulrich

- Professor at the Ross School of Business, University of Michigan
- Ranked #1 most influential international thought leader in HR by HR Magazine
- Partner at the RBL Group, providing consulting and research for half of the Fortune 200
- Nobels Colloquia Prize for Leadership on Business and Economic Thinking



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