

Emerging Leaders Program

An Innovative Leadership Development Program Designed by World-Renowned Experts for Emerging Leaders



DURATION

6 weeks



TIME COMMITMENT

About an hour per day



CERTIFICATION

CorpU Certificate of Completion



TARGET AUDIENCE

Emerging leaders, Aspiring Leaders, Supervisors, Technical Leaders, Project Managers



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www.corpu.com/programs



About this Program

The Emerging Leaders Program is a virtual leadership development program designed for early-career professionals and potential management candidates. This program teaches the skills, tools, and habits utilized by successful leaders. Learners will explore core leadership concepts to lead themselves and others. They will learn to communicate their ideas, make better decisions, and negotiate more effectively. Through our collaborative platform, participants learn with and from other emerging leaders in a discussion-rich environment focused on action-learning.

Outcomes:



Develop and strengthen your leadership pipeline at scale



Provide front-line leaders tools to grow as individuals and leaders



Create a common approach and language around leadership expectations within your organization

Participants Will:



Learn about behaviors that drive high-performance



Practice skills to communicate with confidence



Understand how to build a professional network

Program Structure

EMERGING LEADERS PROGRAM

WEEK ONE

Harnessing Stress for Success

- Assess your stress mindset
- Identify personal values connected to your stress response
- Identify the anchors you will use to trigger your 3-step response to stress

WEEK TWO

Leading with Character and Competence

- Understand why the first person you must lead is you
- Explore 5 simple truths of leadership
- Develop your personal leadership philosophy and identify ways that you will communicate it

WEEK THREE

The Importance of Positive Leadership

- Review the business case for positive leadership
- Discover the attributes of positively energizing leaders and why they get results
- Learn to develop positive energy networks

WEEKS FOUR & FIVE

Building Your Strategic Network

- Understand the “stepping stone” strategy
- Learn methods to enhance credibility and build trust
- Secure individual and organizational commitment
- Think strategically about conversations
- Explain the “why” of your idea
- Use mirroring and authenticity to do credible networking

WEEK SIX

Thinking Fast

- Make a decision given the facts of a business school case study
- Use a decision-making toolkit to help a team create the right frame for considering a problem
- Use questions in the decision-making toolkit to recognize and overcome four common biases that lead teams to the wrong conclusion

About the Experts

EMERGING LEADERS PROGRAM



Shawn Achor

Author, *The Happiness Advantage*



John Austin

Professor, Leadership Studies, Fielding Graduate University



Kim Cameron

William Russell Kelly Professor, Ross School of Business,
University of Michigan



Alia Crum

Assistant Professor of Psychology, Stanford University



Mario Moussa

Author, President of Moussa Consulting



Hal Movius

Founder & President, Movius Consulting



Lawrence Susskind

Professor, Massachusetts Institute of Technology



**I love the way the information is presented and
how it opens my mind and way of thinking.**

Past participant | www.te.com



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